Grace Hopper Celebration India (GHCI), the largest technical conference for women in Asia, is produced by AnitaB.org India in partnership with the Association for Computing Machinery (ACM) India.

At GHCI we inspire, connect and guide women technologists with role models, new learnings and increased networks to advance their careers.

AnitaB.org’s vision is to achieve a 50/50 workforce by 2025 for women in technology. GHC was co-founded by Dr. Anita Borg and Dr. Telle Whitney in 1994 in the US, inspired by the legacy of Admiral Grace Murray Hopper.

The information in this impact report includes responses received from the GHCI 19 post conference survey for attendees and sponsor organizations.
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When you want something more; you work harder and hence ambition is just not good; it is very good.

DEBJANI GHOSH
GHCI 19 KEYNOTE SPEAKER
PRESIDENT OF NASSCOM
GHCI 19 OVERALL IMPACT

NEW MILESTONE:

6,529 ATTENDEES at GHCI 19

5,376 ATTENDEES at GHCI 18

9X INCREASE from the first GHCI in 2010

26% INCREASE from GHCI 18

86% of all respondents rated the overall quality of GHCI 19 as Excellent or Good.

92% of the women surveyed are likely to attend GHCI 2020.

GHCI 2019 attendees not only come from all over India but from different parts of the world too.

205 CITIES IN INDIA
the farthest city being Hamirpur, in Himachal Pradesh

9 COUNTRIES
including Afghanistan, Australia, Bangladesh, Bolivia, Singapore, UK, and USA
GHCI 19 OUTCOMES

98% felt GHCI 2019 increased their commitment to their careers.

98% Significantly expanded their network of technical women.

72% learned about technologies, skills and/or research that will help advance their work.

73% were inspired by the role models at the conference.

Technology Tracks

GHCI 19 offered sessions covering the latest and most exciting technologies for different career levels.

95.4% of attendee respondents were satisfied with the technical topics covered in the sessions.

TRACK AND SESSION HIGHLIGHTS

10 TRACKS

105 SESSIONS

185 SPEAKERS

2222 PROPOSALS
There are people with perceptions and there are people with perceptions that matter.

BEENA AMMANATH
FOUNDER, MANAGING DIRECTOR, SPEAKER, AUTHOR AND TECHNOLOGY OPTIMIST
80% of attendee respondents rated the Career 360 professional development topics covered as Excellent or Good.

<table>
<thead>
<tr>
<th>Track</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>TECH FOR SOCIAL GOOD</td>
<td>82.4%</td>
</tr>
<tr>
<td>EMERGING AND INDUSTRY TRENDS</td>
<td>81.1%</td>
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<tr>
<td>ORIGINAL RESEARCH</td>
<td>81%</td>
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<tr>
<td>EMERGING TECHNOLOGIES</td>
<td>77.1%</td>
</tr>
<tr>
<td>ARTIFICIAL INTELLIGENCE (AI) AND HIGH PERFORMANCE COMPUTING (HPC)</td>
<td>73.7%</td>
</tr>
<tr>
<td>TECH FOR GOOD</td>
<td>72.2%</td>
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How are GHCI Sessions Arrived At?

- Most GHCI content is gathered through the Call for Submissions (CFS) process
- All proposals undergo a rigorous review process by a team of volunteer subject matter experts
- Volunteers come from diverse backgrounds, including corporations, academia and start-ups.

OTHER POPULAR SESSIONS RATED AS EXCELLENT OR GOOD

- 82% EXPERT MEETUPS
- 87% SPEED MENTORING
- 86% TECH EXPO
- 84% TECH TALKS
- 79% NETWORKING CIRCLES
CAREER STAGES OF GHCI 19 ATTENDEES

- EARLY CAREER - 24%
- MID-CAREER - 24%
- STUDENT - 17%
- SENIOR - 21%
- EXECUTIVE - 15%
Commit to making 50/50 tech equity a reality like your career depends on it, because it does.

BRENDA DARDEN WILKERSON
PRESIDENT AND CEO OF ANITAB.ORG
84% of professional respondents rated the overall quality of GHCI as Excellent or Good.

77% of professional respondents felt inspired by the role models at the conference.

50% stated GHCI increased their commitment to their chosen career.
STUDENTS AT GHCI 19

93% of student respondents rated the overall quality of GHCI 19 as excellent or good.

66% of students agreed that GHCI increased their commitment to their chosen career.

72% felt inspired by the role models at the conference.

60% felt like they significantly expanded their network of technical women.

178 students were awarded the GCHI 19 Scholarship.

23% of student respondents received an offer for a job or internship.

33% had at least one interview for a job or internship during the conference.

88% submitted their resume to the Resume Database.

QUALIFICATION OF STUDENT ATTENDEES

76.9% Bachelor’s Degree

15.1% Master’s Degree

3.2% Doctoral / Ph.D.
Benefits for Organizations Engaging in GHCI

- Learn strategies to build stronger and more diverse teams.
- Recruit budding young talent, provide platform for re-entry from the rich talent pool at the career fair.
- Opportunity to network with peers, listen to experts and participate in discussions on emergent technology.
- Provide a platform for the women technology practitioners to showcase their talents.
- Showcase women and male leaders as role models by participating as speakers.
- Demonstrate technology excellence at the Tech Expo.

100% of sponsors rated the following outcomes as important for them from GHCI: Empowerment and exposure for women in technology and Employer Branding.
Even if it is a simple email that you are writing, think about how you can make a difference.

MAGGIE INBAMUTHIAH
MANAGING DIRECTOR, ANITAB.ORG INDIA
GHCI 19 Career Fair attendees interacted with leaders and representatives from 72 sponsor organizations, which included MNCs and home-grown technology companies.

The Career Fair was free for all attendees, to extend the opportunity for more women in technology.

83% of respondents rated the Career Fair as Excellent or Good

70% of Sponsor organizations rated the Career Fair as Excellent or Good

34% of respondents submitted their resume to the Resume Database
GHCI app aided attendees in finding their sessions, navigating the space and receiving current notifications about any changes.

79.2% of the respondents used the mobile app successfully. Mobile app adaptation went up by 25.6% with almost 235000 engagements.

76% felt that the app enhanced their GHCI 2019 experience to ‘A great extent’ and ‘A lot’.

89.5% of the respondents thought the idea was excellent or good.

FIRSTS OF GHCI 19

Silent Conference

Various tracks could run concurrently without sound overlaps within the same conference hall, with the silent conferences introduced for the first time.

Power Banks were available for free (with a refundable deposit), ensuring attendees could be worry free.

Hydration Stations

Attendees appreciated the hydration stations setup at various locations at the venue. They could fill the water bottles, provided as part of the registration kit and avoid plastic bottles.
In 2019, GHCI took a further step to deepen the involvement of women technologists in research in computing.

For the first time, GHCI collaborated with IEEE and under the technical sponsorship of WIE Affinity group (Bangalore section), will be publishing research papers presented at the conference on iExplore.

Ten research papers presented at the conference are being reviewed by IEEE for publication.
Attendees found an outlet for their creative side at the GRAFFITI WALL where they all joined together to say

**We Will Change the Future**
The **HUMANS OF ANITAB.ORG** installation was a huge draw providing a unique photo opportunity for attendees to take back some memories.
Technology for the next decade - We must move beyond ‘hype’ to tackle complex problems. Don’t aspire to be just leading the future, aspire to be shaping the future.

Our role is changing, as women leaders. We have to be influencers and movement starters. You have to be yourself. Be community builders, and share experiences.

PADMASREE WARRIOR
GHCI 19 KEYNOTE SPEAKER
FOUNDER, PRESIDENT AND CEO AT FABLE
GHCI is powered by over 200 women technology practitioners who volunteer their valuable time and expertise to help strategize, review and implement the program content.

We celebrate these exceptional women in tech.
This year GHCI featured a special anthem to mark 10 years of GHCI in India. The anthem was one of the highlights of the event and had everybody humming and swaying to it through the conference.