The Grace Hopper Celebration of Women in Computing India (GHCI) is the country’s largest gathering of women technologists. Women come from all across India to learn, exchange ideas and be inspired. Produced by the Anita Borg Institute (ABI) India in partnership with the Association for Computing Machinery (ACM) India, GHCI brings together the best minds in technology.

2,258 ATTENDEES
a 41% increase from 2014

272 ORGANIZATIONS

11 COUNTRIES
including Australia, Germany, Sri Lanka and U.S.

6 YEARS
inspiring women technologists since 2010 in India
We are at a historic tipping point — as women we are uniquely positioned to drive change and lead the way for a new paradigm in technology. This is a remarkable time for us to band together and shape the future of innovation for girls and women around the globe.

KIMBERLY STEVENSON, CORPORATE VP AND CIO OF INTEL CORPORATION
GHCI offers engaging speakers and sessions

Attendees from over 60 sessions and 170 speakers

KEYNOTES & OTHER INVITED SPEAKERS

Kimberly Stevenson
Corporate VP and CIO of Intel Corporation

Roopa Kudva
Partner, Omidyar Network and Managing Director, Omidyar Network India Advisors

Colin Bodell
Executive VP & CTO, Time Inc.

Dinesh Malkani
President, Cisco India & SAARC

Gopichand Katragadda
CTO & Innovation Head, Tata Sons

Hema Ravichandar
Strategic HR Advisor

Manish Gupta
VP, Xerox Corp. & Director, Xerox Research Center, India

Rekha Menon
Chairman, Accenture India

Sandhya Vasudevan
Managing Director & Chief Operating Officer, Deutsche Bank Group India

I have progressed through many roles, learning from, networking with and giving back to this wonderful community. The sense of satisfaction and accomplishment I feel through each conference is unparalleled.

RASHMI MOHAN, PROGRAM CHAIR GHCI 2015

TRACKS

7

GHCI offered tracks on technical and professional development topics, including some new ones like Data Science, Machine Learning and Made in India.

SESSIONS

66

Speakers with rich industry experience offered valuable insights.

SPEAKERS

170

Volunteers reviewed conference submissions, scholarship apps and provided event support.

VOLUNTEERS

450

How are GHCI sessions chosen?

1. Most GHCI content is gathered through the Call for Submissions process
2. All proposals undergo a rigorous review process by a team of volunteer subject matter experts
3. Volunteers come from diverse backgrounds, including corporations, academia and startups

CALL FOR SUBMISSION

1,450

15% increase in submissions from 2014
It’s a record-breaking year for GHCI 2015

The conference inspires professionals, entrepreneurs, students, speakers and sponsors alike

GENERAL CONFERENCE RATINGS (OVERALL QUALITY)

95% 95% of all respondents were satisfied with the overall GHCI experience.

<table>
<thead>
<tr>
<th>OVERALL EXPERIENCE</th>
<th>58%</th>
<th>37%</th>
<th>4%</th>
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<tbody>
<tr>
<td>VERY SATISFIED</td>
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<tr>
<td>SOMEWHAT SATISFIED</td>
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<tr>
<td>VERY DISSATISFIED</td>
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</table>

THE GHCI EFFECT

Many attendees are motivated to join and/or start groups in their communities after experiencing GHCI.

77% plan to join Systers or join/start ABI.Local

77% plan to join/start diversity initiative

78% of respondents are likely to attend GHCI 2016, while 21% aren’t sure yet.

CAREER OPPORTUNITIES

90% Almost all survey respondents were inspired about career opportunities ahead

80% More than three quarters of respondents felt like they developed a strong professional network

SPEAKERS

92% speaker respondents were satisfied with their experience at GHCI 2015

“\This year was my first year at GHCI, and it was a wonderful experience. GHCI provides great platform to network and explore possibilities for diverse career opportunities for women... I want to attend GHCI next year and in other coming years, and I wish to be one of the speakers at GHCI.”

— INDUSTRY PROFESSIONAL AT GHCI
Students gain inspiration and confidence at GHCI

Students leave inspired and committed to pursuing tech careers

ATTENDEE PROFILE

<table>
<thead>
<tr>
<th>Field</th>
<th>%</th>
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</thead>
<tbody>
<tr>
<td>Computer Science / Informatics</td>
<td>63%</td>
</tr>
<tr>
<td>Computer Hardware Engineering</td>
<td>3.5%</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>3%</td>
</tr>
<tr>
<td>Other Engineering</td>
<td>17%</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>3%</td>
</tr>
<tr>
<td>Math</td>
<td>2%</td>
</tr>
<tr>
<td>Business, Accounting, Finance</td>
<td>8.5%</td>
</tr>
</tbody>
</table>

STUDENT RATINGS OF THE GHCI EXPERIENCE

<table>
<thead>
<tr>
<th>VERY SATISFIED</th>
<th>SOMEWHAT SATISFIED</th>
<th>SOMEWHAT DISSATISFIED</th>
</tr>
</thead>
<tbody>
<tr>
<td>76%</td>
<td>21%</td>
<td>3%</td>
</tr>
</tbody>
</table>

97% of student respondents were satisfied with the overall GHCI experience.

PROVIDING INSPIRATION

97% of student respondents felt inspired.

92% of student respondents felt committed to their chosen field.

170 Students attended thanks to a GHCI scholarship.

Student scholarships increased by 31% from 2014.

"It was really inspiring and I got to meet a lot of really awesome people who are as passionate about technology as I am. [GHCI] has helped me heighten my belief that I can really bring about a change and has done a lot to boost my confidence."

STUDENT ATTENDEE
Industry professionals get a boost

Professional women gain new tools and deepen their commitment to their careers

**INDUSTRY ATTENDEES**

**ATTENDEE SENTIMENT**

85% of professional attendees felt inspired about their future career opportunities

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**COMMITMENT TO CHOSEN FIELD**

95% of professional attendees felt committed to their chosen field

94% of professional attendees agreed that organizations should have programs specifically focused on hiring, retaining or advancing women

80% of industry attendees developed a strong professional network

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**BREAKDOWN OF FIELD**

<table>
<thead>
<tr>
<th>Field</th>
<th>%</th>
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</thead>
<tbody>
<tr>
<td>IT</td>
<td>46%</td>
</tr>
<tr>
<td>HR / Diversity / Recruiting</td>
<td>9%</td>
</tr>
<tr>
<td>R&amp;D / Engineering / Programming</td>
<td>23%</td>
</tr>
<tr>
<td>Tech Sales / Services</td>
<td>7%</td>
</tr>
<tr>
<td>Technical Management and Leadership</td>
<td>13%</td>
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</tbody>
</table>

*Excluding academic/student

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**PROFESSIONAL RATINGS OF THE GHCI EXPERIENCE**

95% of professional respondents were satisfied with the overall GHCI experience.

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GHCI helped in creating a network and growth opportunities. It also provided inspiration from leaders.

– INDUSTRY ATTENDEE
How do you increase gender diversity in technology? This is the fundamental question that the Anita Borg Institute, a non-profit organization headquartered in the US with a presence in India, tries to solve. For the past five years, it has conducted an annual conference bringing together women in technology, Grace Hopper Celebration of Women in Computing India (GHCI).

SADHANA CHATHURVEDULA, THE MINT

SELECTED COVERAGE

Grace Hoppers have a few tips for women to be effective leaders
Livemint.com, Dhanya Ann Thoppil, December 5, 2015

Most women tend to underestimate themselves
Bangalore Mirror, Apurva Venkat, December 5, 2015

No one has really cracked the diversity story yet, says ABI’s Geetha Kannan
The Mint, Sadhana Chathurvedula, November 28, 2015

A Record 2200 women to attend technologists conference In Bengaluru
Businessworld, November 26, 2015

Massive gathering of women technologists expected at computing conference
Timesofindia.com, Chethan Kumar, November 26, 2015

The biggest eye-opener has been that lessons on dealing with social pressures against women can’t be learnt from the west
The Ladies Finger, Deepika Sarma, November 25, 2015

Number of women in IT might be increasing, but has the impact?
Cio.in, Saheli Sen Gupta, November 24, 2015

Women entrepreneurs to fly to Silicon Valley as part of WEQ 2015
Economictimes.com, September 29, 2015

Women coders in Bangalore explore technology based solutions for NGO partners at the first round of Tech for Good 2015 Hackathon
Computerworld.in, August 31, 2015
Join us for the Grace Hopper Celebration India 2016!

The Grace Hopper Celebration of Women in Computing Conference (India) is the largest technical conference for women in India. It was co-founded by Dr. Anita Borg and Dr. Telle Whitney in 1994 in the US, inspired by the legacy of Admiral Grace Murray Hopper. Grace Hopper Celebration India (GHCI) brings together the best minds in computing and increases visibility for the contributions of women to computing. It is produced by the Anita Borg Institute and co-presented by the Association of Computing Machinery (ACM) India.

Email us at ABI-India@anitaborg.org for inquiries

MORE AT GHCINDIA.ANITABORG.ORG

The Anita Borg Institute (ABI) is a nonprofit social enterprise that connects, inspires and guides women in computing and organizations that view technology innovation as a strategic imperative. Founded in 1994, ABI’s reach extends to more than 65 countries. In India, the Anita Borg Institute is a non-profit organization registered as a section-8 Company under the Companies Act, 2013. www.anitaborg.org